

## **Personal Ministry Objectives – Alan Hodak**

1. Initiate the official process of Accreditation for our school program
  - a. Apply for individual teacher certification through the American Association of Christian Schools
  - b. Annually review status of teacher certification in order to keep current with accreditation requirements
  - c. Offer training opportunities, on or off-site, which will allow for teachers and staff to maintain and satisfy certification requirements
  - d. Make official application for accreditation with AACCS in the spring or early fall
  - e. Arrange for a visit with the AACCS Chairman in the spring or fall
  - f. Follow through with any recommendations as a result of the school application process
  - g. Budget accordingly as we progress through the process
  - h. Recruit staff, board members, or others to help in the process of accreditation where applicable
2. Evaluate curriculum and continue to work toward completion of current Curriculum Guide
  - a. Continue to assign teacher work days in order to document appropriate objectives and updates
  - b. Update the Curriculum Guide, as needed, as new courses are taught, new teachers are assigned, or curriculum changes occur
  - c. Annually review the Curriculum Guide to make any necessary changes/additions/deletions
  - d. Review, with faculty input, curriculum for the coming year, specifically in the areas of science and math
  - e. Study mathematics scores on SAT testing to see if there is any appreciable improvement based on changes in curriculum two years ago
3. Evaluate and study the feasibility of continuing the K-Readiness Program
  - a. Are we meeting the specified objectives that we set for the program? What adjustments or changes need to be made?
  - b. Evaluate current K-Readiness curriculum and see if changes need to be made either to the K-Readiness curriculum or to the current Kindergarten curriculum based on K-Readiness benchmarks
4. Oversee efforts to encourage student recruitment/retention strategies
  - a. Find ways, with the School Board and Senior Pastor's help, to build up our scholarship fund to help families who may leave because of a lack of finances
  - b. Work with conservative state legislators in our church and school constituency to encourage legislation that will help private education in our state
  - c. Maintain a credible program and work with parents to meet individual students' needs to encourage retention and keep students until they graduate
  - d. Look for ways to get our name out to our community
  - e. Continue to find creative ways to introduce families to our program, particularly our K-Readiness program
  - f. Work with K-Readiness families to retain them for full-day kindergarten
5. Mentoring and Discipleship
  - a. Continue to recruit our young parents, especially those in the preschool and primary grades, to take our parenting class in the fall
  - b. Through follow-up from the parenting class, provide an open door through counseling, helps and encouragement for families in our school to transition into our church ministry should they not have a church home