

Personal Ministry Objectives – Dwayne Gibson

1. Organize & execute a three-pronged visitation program for the community, first-time visitors at services, and the members and regular attendants of our church
 - a. Visit every church member/family in their home by the end of 2010
 - b. Develop a workable and sustainable “flow chart” for visitor/guest cards that involves three separate personal “touches” by our church leadership (letter, phone call, visit) and continued personal contact throughout the following year
 - c. Develop a team of “first contact” couples in order to extend “hospitality” to those who visit our services as well as initiate evangelistic efforts
 - d. Provide support to our Deacons as they care for the church family through their Care List
 - e. Provide support to the Greeter Ministry
 - f. Map a strategic geographic area of outreach for our church family and promote this area as our “target area” of ministry
 - g. Develop outreach material for three levels of contact: casual (unassuming) invitations to services and ministry events, concentrated contact efforts, and evangelism
2. Design, build & display a resource center/source in the lobby (tracts, bulletins, newsletters, etc.)
3. Improve ministry skills
 - a. Read or listen to 4 books on ministry subjects in the coming year
 - b. Attend one ministry conference/seminar
 - c. Continue teaching an ABF
 - d. Maintain and/or improve the flow of information between the church family and the pastoral staff
 - e. Develop & initiate a very informal gathering of other assistants in order to “talk shop” and improve our roles within our respective ministries
4. Regular evangelism/discipleship efforts
 - a. Develop a discipleship relationship with at least one man around my age
 - b. Organize & invite neighbors to a get-together at the house during the spring or summer
 - c. Continue to encourage the church family’s personal evangelism through casual conversation, the insertion of evangelistic material in the bulletin, and public announcements during weekly services
 - d. Mentor a young man who aspires to enter the ministry
5. Improve our Adult Sunday School program (ABF’s)
 - a. Start an ABF for young couples
 - b. Organize and maintain a regular meeting for ABF leaders
 - c. Organize and host a SS conference/seminar for ABF leaders
 - d. Divide demographically the church membership among our current ABF classes in order to encourage their attendance and participation in an ABF
 - e. Develop accountability and follow-up tools for our ABF leaders
 - f. Continue to probe our church family for additional ABF classes we might offer
 - g. Evaluate and refine the effective use of our present facilities
6. Promote, maintain, and improve our digital means of communication
 - a. Continue to develop and improve the use of our internet/web capabilities
 - b. Research the possibility of launching a 1-2 minute radio spot during the week
 - c. Evaluate and refine the effectiveness of our weekly radio program